



Abby Kelley Foster Charter Public School

10 New Bond Street Worcester, MA 01606

Phone: (508) 854-8400 Fax: (508) 854-8484

www.akfcs.org

Facilities and Finance Committee Meeting Agenda

Friday, January 22, 2021 / 8:00 a.m.

<https://akfcs-org.zoom.us/j/91373293837?pwd=R1pHaHdvTk1mK1E5N0EvZDVlU3UzZz09>

Meeting ID: 913 7329 3837

Passcode: 051417

By Phone: 1-929-205-6099

Meeting ID: 913 7329 3837

- I. Call to Order- Patrick Royce, Treasurer
- II. Attendance Recorded
- III. Review of Meeting Minutes
 - a. Motion: To approve the minutes from the December 18, 2020 Facilities and Finance Meeting
- IV. Financial Overview- Alisha Carpino
- V. Facilities Update - Mike Grennon
- VI. Next Meeting Friday, February 26, 2021
- VII. Adjournment



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Facilities and Finance Committee Meeting Minutes- DRAFT

Friday, December 18, 2020 / 8:00 a.m.

<https://akfcs-org.zoom.us/j/96062121266?pwd=cVRacVFTEUhwN21KT0czOTc4MHVoUT09>

Meeting ID: 960 6212 1266

Password: 723237

By Phone: 1-929-205-6099

Meeting ID: 960 6212 1266

Mr. Royce Called the meeting to Order at 8:03 a.m. Committee Members in attendance: Patrick Royce, Celia Blue and Randy Schmid. Staff in attendance: Heidi Paluk, Alisha Carpino, Michelle Vigneux, Michael Grennon. Mr. Schmid noted he would have to leave the meeting at 8:30 a.m. and his official exit was 8:31 a.m.

Mr. Royce asked the committee to review the Meeting Minutes from June 12, 2020 and September 18, 2020. Mr. Royce asked for a Motion to approve the minutes from the June 12, 2020 Facilities and Finance Meeting. Ms. Blue made the Motion, Mr. Schmid seconded the motion. The Committee approved the motion.

Mr. Royce asked for a Motion to approve the minutes from the September 18, 2020 Facilities and Finance Meeting. Ms. Blue made the Motion, Mr. Schmid seconded the motion. The Committee approved the Motion.

Ms. Carpino presented the committee with a Financial Overview. Abby Kelley had received two CoVID grants which needS to be spent by the end of the calendar year. Some of this grant money was directed toward the Kitchen for their needs, the purchase of Air Purifiers for the Middle School, and throughout the district rolling desks for teachers.

Ms. Carpino noted there was the possibility of an additional \$100k in grant money potentially for Charter Schools. She will participate in a Webinar to learn more.

Mr. Grennon's Facilities updated shared with the Committee that he is looking at the possibility of outsourcing the custodial work. He is talking to companies and looking at options. He will bring this back to the Facilities and Finance Committee at the January meeting.

Mr. Schmid asked if the concept of a Board Executive Committee was an option. This committee would meet with Ms. Paluk on a monthly basis to ensure the Board was supporting Abby Kelley to the best of their abilities with more frequent contact between the Board and Ms. Paluk. Ms. Blue said this was already "on the table" with Ms. Yarnie, Mr. Royce and Ms. Blue being that Executive Committee.

Abby Kelley Foster Charter Public School does not discriminate on the basis of race, color, sex, gender identity, religion, national origin, sexual orientation, disability, or homelessness and all students have equal access to the general education program and the full range of any occupational/vocational education programs offered by the district.



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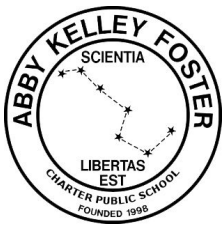
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Ms. Paluk and Ms. Carpino updated the Committee on the District's transportation costs given the District is mostly Remote and operating a limited number of busses. Ms. Carpino noted that the District, as this time, is only paying for the busses being used. However, there have been some conversations about paying for what we would have used this school year, without possibly even using these busses this school year, to balance our 2021/2022 school year Transportation reimbursement. This is a grey area for the District as there has not been a clear directive from the State. Ms. Paluk and Ms. Carpino will reach out to members of the Charter School Association to hear more about what others are doing to help guide AKF in the decision. It was noted that the District has to renew the bus contact for the upcoming school year as well.

The Facilities and Finance Committee asked that Ms. Carpino and Ms. Paluk provide for them an update and understanding of the liability insurance for Directors and Officers at Abby Kelley.

Mr. Royce noted for the Committee the next meeting is planned for Friday, January 22, 2021 and asked for a Motion to Adjourn. Mrs. Blue made the Motion, Mr. Royce seconded the Motion and the Committee adjourned at 8:55 a.m.



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Facilities and Finance

1-22-2021

Cleaning:

I am still down a few staff members. I still need to focus on the day to day cleaning. It was best to move staff around and make a few minor changes. Recently I have brought in an outside cleaning company to clean the HS building. They are providing 3 part timers that come in and clean the building nightly. There are no extra charges and the fee for them is pretty much a break even. I have the flexibility to move them into another building if needed. I am in the process of determining where I need them most.

As for the inhouse staff I am monitoring them daily and taking the appropriate steps to document everything. They are all receiving a performance review and if needed they will be given performance plans. There are still several day to day issues I am working out.

Air Purification:

All MS classrooms Air purifiers have been installed.

Work order system:

I am currently rolling out a new computerized work order, preventive maintenance and Asset based system. This will help manage the requests coming into the Facilities department. It also sends out reminders to complete preventive maintenance on filters and other equipment.



Response to Request for Proposal
for
Heidi Paluk, Interim Executive Director
Abby Kelley Foster Charter Public School



12/05/2020

Revision History

Version Number	Date	Author(s)	Description
1.0	12/5/20	J. Danahey, D. Sullivan	Initial Proposal for Consulting Services
1.1	12/7/2020	J. Danahey, D. Sullivan	Updates to Initial Proposal to include Written Information Security Plan

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Do You Know the Biggest Risk to Your Organization?

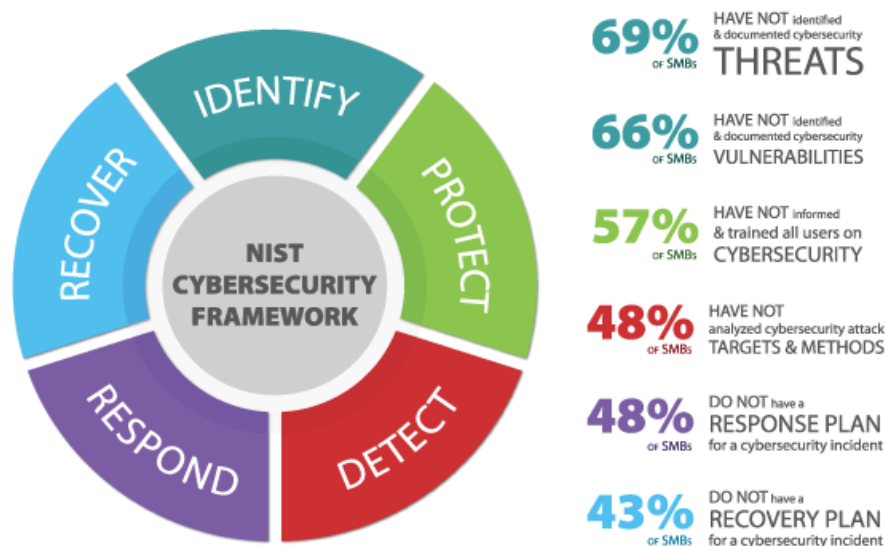
We're in the business of keeping your operations running at an optimal level. However, there's a serious new risk that's becoming more prominent every day: cybersecurity attacks.

Cybersecurity isn't just a buzzword designed to create fear. Even as a small to midsize business, your company, employee, and customer data is one of your most valuable assets. For example, how would you feel if your price book was leaked to your customers? Or your customers' sensitive credit card data was stolen from your database? These are real situations that can cripple your reputation and business. In fact, 60% of SMBs go out of business within six months of a cyberattack.

The smartest thing we can do as your service provider is to identify your greatest areas of risk for a security data breach. The most critical risks are not only within your IT environment, but in the processes, policies, and procedures that can leave you open to popular phishing and social engineering attacks.

Critical Risks Exposing SMBs to Cyberattacks

We can't afford to find out after a breach where you are vulnerable. By running a security risk assessment, we can identify critical areas to strengthen your security and develop a roadmap that fits your budget. Enterprise organizations pay upwards of \$50,000 to have their risk assessed. Today, it's very affordable for us to perform an enterprise-quality assessment of your business's risk.



*Based on anonymous data of over 1,000 risk assessments, March 2019

Understand Your Security Position with a Cybersecurity Risk Assessment

In today's complex security landscape, it's impossible to prevent all threats. Just like your insurance policy, security is all about managing your risks. With a cybersecurity risk posture assessment, we can evaluate and mitigate risky activities that leave you vulnerable to a cyberattack damaging your operations.



A Holistic View of Your Security Health

Our approach to security starts with a global view of your security health. Like a 100-point inspection on your car, we take a proactive assessment of your policies, procedures, and technology to assess all possible security gaps and their level of severity. Together, we'll discuss the gaps found, why they matter, and how to address each risk.



Backed by a Trusted Cybersecurity Framework

While there are many approaches to cybersecurity, we believe in standardizing on an industry-wide framework. Our risk assessment is based on the NIST Cybersecurity Framework, developed and backed by the U.S. government. This framework enables us to apply the best practices of risk management across your entire organization to improve our ability to prevent, detect, and respond to cyberthreats.



Allocate Your Security Budget Wisely

We know you have a limited budget to allocate to IT and security measures, and we want you to spend it wisely. We'll show you which gaps, if left unaddressed, would cause the greatest financial and operational impact. This allows us to determine where your budget can be most impactful.



A Roadmap to Mitigate Your Top Risks

Customers who have a lot of issues—and don't take your advice—can put your business at risk. By performing a risk assessment, you gain a clearer picture of how risky customers (or prospective customers) are to your business, putting you in the driver's seat of the partnership.

Objectives

Abby Kelley Foster Charter Public School is seeking a qualified Information Technology Service provider that can assist assessing organizational effectiveness and exposures. We appreciate the time spent with us explaining your technology environment. We pointed out a few areas of improvement during our conversation and are very pleased to present the following proposal to meet your needs. We at Digital Tech Partners, Inc. (DTP) provide businesses with effective services to protect, defend, and manage their systems. Ultimately your success is our success, and we are passionate about leveraging our expertise to your benefit. We are pleased to present our solution to your computer, network, and security needs.

Alternatives:

1. **Doing nothing** is not an option for many important reasons therefore it is understood that this initiative is critical for the protection of your business.
2. **Doing the work internally**, is not viable as it would increase your overhead, potentially expose the business to unnecessary risks associated with gaps in knowledge and best practices. The best-case scenario is that it would distract a scarce resource (employee) from doing what they do best.... focus on your core business.
3. **Outsourcing** is the only viable option. An outsourcing initiative with Digital Tech Partners will enable AKFC to focus on strategy and core competencies, while Digital Tech Partners brings skills to critical IT functions such as Cybersecurity and Disaster Recovery. Access to innovation best practices and thought leadership mean greater efficiency and peace of mind for AKFC.

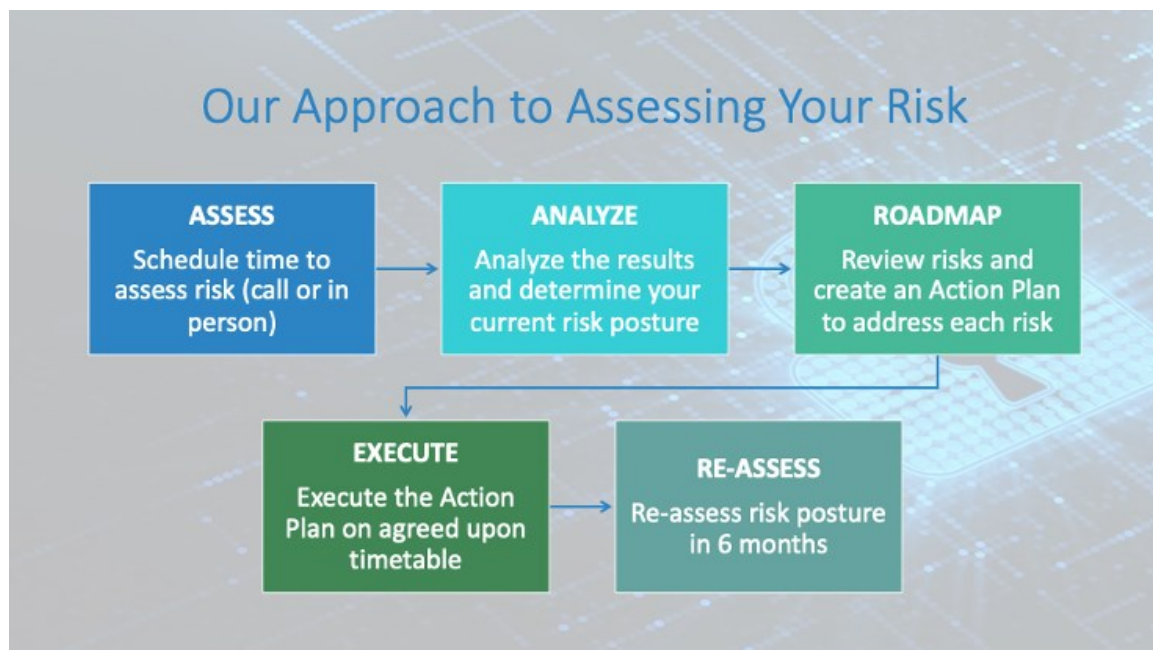
Recommendation:



Why us? ...

Digital Tech Partners, Inc. is the best choice for your Information Technology needs. We are a local Veteran owned business that delivers expert solutions to your most pressing issues. Offering over 60 years of Information Technology experience, both hands-on and in senior managerial positions for Fortune 1000 companies. We partner with local best of breed providers to talent to meet our customer needs in areas where deep technical skills and capabilities are necessary. What sets us apart from other service providers is our experience in Information Security. Our services identify and document your existing practices, compare those to best practices as defined by the National Institute of Standards and Technology (NIST) Cybersecurity Framework (CSF). This gap analysis results in detail report of findings and remediation recommendations.

Our Holistic Approach



- Measure your operations against the NIST Cybersecurity Framework
- Show gaps, risk areas and measures the level of compliance to industry standards
- This effort will generate a sense of urgency for the customer by design
- Our cybersecurity risk assessment (CRA) tells how prepared you are for a cyberattack
- We will then take action to close the gaps
- Next, we seal your data for safe and secure operations
- We harden security & deliver compliance to Industry-Standards, like PCI & HIPAA

Solutions:

Our Standard Services Agreement Includes:

NIST Cybersecurity Risk Assessment (CRA) - Essentials

The journey toward cybersecurity resilience begins with a high-level analysis of existing business and technology practices. This analysis is led by the “best practices” established in the NIST CSF framework. Our analysis focuses on your industry and the resulting assessment report provides management with a “heat map” outlining all areas of concern. The assessment report not only outlines where variances lie, it also organizes these shortcomings in order of importance. A further benefit of the report is overall standing of your assessment compared to your peers nationally.

NIST Cybersecurity Risk Assessment (CRA) – Comprehensive

This assessment is valuable to organizations that are working with the NIST CSF at the essentials level, and due to the risks to the organization need to analyze their practices at a lower level. Consider this assessment the “advanced” version of our CRA.

Systems Engineering Services – Bridging the Technical and Procedural Gaps

As the gaps in business and technology practices are identified, our complimentary service in Systems Engineering enables the closure of gaps. This work includes policy formulation, systems analysis and design, and identification of role or skills gaps in the Information Technology organization.

Project Management Services – Navigating Change

Our project management services establish the roadmap for success from the existing state to the future state with specific milestones, tasks, and responsibilities. The plan can be managed by DTP or the customer at their discretion. We offer expert project management services with decades of successful enterprise level projects.

Periodic Reassessments – Maintaining the Course and Objectives

As an impartial third party we offer re-assessment services to ensure that all of our services rendered are operating as designed. Change management is often a catalyst to breach or outages, we assist our customers in the realization of change before it becomes a critical problem.

Pricing:

We at Digital Tech Partners, Inc. are proud to offer Abby Kelley Foster Charter Public School the following capabilities that will ensure the best possible outcomes. We understand that Information Technology investment decisions are a business management function, and we stand ready to help you prioritize your “get-well” activities that are respectful of your goals and budget.

Priority Key



Cybersecurity Risk Assessment cost: \$5,000

Value:

As there are several changes in staff and roles within the Abby Kelley Foster Charter Public School management team, it is our professional opinion that a Cybersecurity Risk Assessment be conducted as soon as practical. Upon completion of this assessment the Interim Executive Director will have the information necessary to make critical decisions that will payoff for many years to come. A further benefit to this engagement will help reduce the urgent need to replace the Director of Information technology.



Written Information Security Plan cost: \$5,000

Value:

As an information security plan is not available, we are offering this service to define and develop the plan. The benefits of the information security plan are two-fold; first it establishes the policies that govern acceptable use of organization assets, and second it is informed by and informs other organizational policies that may or may not be available.

About Us

About the Managing Partner Dan Sullivan

Digital Tech Partners, Inc.

Managing Partner – Cybersecurity Services Practice

Digital Equipment Corporation/Compaq/HP:

Sr. Software Engineer – Manufacturing Shop Floor Control Systems

Project Leader – VAX Systems Engineering

Program Manager – Strategic Accounts

Led a team for a custom solution for NYPD 911/CAD; a 2-year, \$65M Project

VMware:

Start-up Employee (#500) Now a \$8.97B Company

Sr. Account Manager – Sales & Business Development, driving new Logo attainment

Sr. Partner Business Manager – Strategic Accounts Enablement

Education:

Thayer Academy – Graduated with Distinction

Bryant University – Dean's List

Streetwise MBA – VETRN PROGRAM

Certifications:

ITIL, VMS, NSK, Sixteen VMware Technical Certifications

Awards:

Member of team that was recognized as the 1st MRP II Class A Manufacturing Plant in the U.S.

Two-time VMware President's Club; Top Sales Account Manager in 2009

Environmental Protection Agency National Wastewater Excellence Award for Innovation

Talking Values

QUALITY

Digital Tech Partners has always believed that the quality of its services are its greatest strength. We do customer audits to substantiate this.

HONESTY

A person's word is all it takes to make a commitment for work in this company. This value is a hiring criterion and how we work with our customers.

DO THE RIGHT THING

- Decide what is right for the customer -- commit to that right thing and do it.

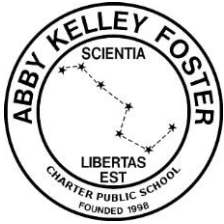
About the Managing Partner John Danahey

John J. Danahey, Jr. is the Managing Partner – Systems Engineering. John brings 30 years of management experience in all aspects of I.T. from small start-ups to Fortune 1000 companies. He concluded his “corporate world” career as the Department Head of I.T. Systems Engineering at MITRE Corporation. MITRE manages Federally Funded Research and Development Centers (FFRDC) for the United States Government and is leader in Cybersecurity for National Security and Defense. John is currently enrolled in the Master of Science, Systems Engineering program at Worcester Polytechnic Institute where he expects to graduate in 2021.

Deploying as the Battery First Sergeant for Echo Battery (Target Acquisition), 101st Field Artillery Regiment based in Rehoboth Massachusetts, he earned the Bronze Star and The Order of Saint Barbara for his service in combat. He led the second highest deployed unit in the state of Massachusetts during Operations Iraqi and Enduring Freedom. The unit deployed eight times in six years. His leadership skills have been developed through decades of practice in the real world.



“My role as a “Trusted Advisor” goes back over decades in both civilian and military roles, I pride myself in delivering honesty, integrity, and value.” – John Danahey, Jr.



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January 22, 2020

Notes to Draft Financial Statements dated December 31, 2020:

Attached are unaudited financial statements for the 6-month period ending December 31, 2020.

Following are explanations of various budget items and variances: The enclosed Statement of Activities includes a column titled 2020-2021 Revised Forecast. This column has been updated to reflect the projected numbers for FY2021. The Annual Budget column continues to reflect the budget that was approved by the board in April.

Revenue from State Sources- The Department of Elementary and Secondary Education now shows Abby Kelley projected to receive \$19,373,530 in tuition revenue. This amount is \$126,470 below the budgeted \$19,500,000 and \$186,224 above the projected number from August. This projection is reflected in both the forecast column and the actual revenue.

In District Transportation- We are still receiving our full In-District transportation payment this year, which is paid out monthly in the amount of \$99,436 (which is included in Revenue from State Sources) and a yearly projected amount of \$1,193,228. I have updated the financials to reflect this and this has also been reflected in the new forecasted number. Our regional transportation (outside of Worcester) payment is much smaller and will come in the spring and will also be based on last year's transportation numbers. I have forecasted this number for the year at \$40,000. We do not know yet the impact this year will have on 2021-2022 transportation numbers but are working to figure this out.

Meal Program Revenues – Since AKFCS has received its SSO designation, we have been able to bill for meals provided. This has been reflected in the financials and a new number of 79,207 has been added to the revised forecast. This projected number was based on the meals served from October – December. We could see a rise in this number with the hybrid model in place and I will reflect the forecast accordingly as changes happen.

Federal Grant Funding- In addition to the standard entitlement grants (which remain in line with budget), the school was awarded \$822,246 in COVID related funding in the beginning of the school year and has been awarded another \$104,777 for the second half. The new grant will be used to cover facilities and technology costs. With these grants the new forecasted number for FY21 COVID funding has been updated to 927,023. Medicaid revenue is still below budget due to the pandemic and the forecasted number for revenue from state sources reflects this.

Staffing Costs- The FY2021 approved budget included the addition of 8 new positions. These positions remain in the revised forecast at this time, however, they have not all been filled. They will be staffed as needed.

Benefits and Other Fixed Charges- Retirement & Fringe Benefits is running above the budgeted amount. This is still due to the large HSA payment of \$18,500 made in October. The new projected number for FY21 retirement and fringe benefits is \$2,364,375 due to high insurance costs in the first half of the year. I plan to monitor this closely and update the projected number accordingly as the year goes on.

COVID Related Costs: \$374,610 has been spent to date for items related to COVID. \$356,928 of that has been spent in FY2021. This includes items and supplies for facilities and nutrition, and technology and instructional items to support remote learning, hybrid learning and making sure AKFCS was ready to bring grades 4 – 12 this month. I have added a forecasted number of \$771,115, but don't not foresee this much being spent with what has been purchased in the first half the year, but wanted to make sure we planned for anything that may come up.

Financing- The FY21 Debt Service Coverage Ratio is 2.07:1, compared to a required ratio of 1.15:1 as of December 31. All three of the school's Certificates of Deposit have matured and been closed out. This money was transferred into our Middlesex money market account. The plan is to keep the money here accruing some interest until better options arise. Due to the Certificates of Deposit maturing the forecasted number for interest income has been updated to \$27,053 for FY21.

Abby Kelley Foster Charter Public School
Statement of Activities - unaudited
July 2020 - December 2020

	Actual	Budget	YTD	YTD Budget	Budget	FY2021 Annual	2020-2021	
	July 1, 2020 - December 31, 2020	July 1, 2020 - December 31, 2020	Budget Variance \$ as of 10/31/2020	Variance \$ as of 12/31/2020	Variance %	Budget	Revised Forecast	Difference
Revenues:								
Revenue from State Sources	10,031,164	10,210,266	(207,264)	(179,102)	-2%	20,420,534	20,606,758	186,224
State Grants	23,802	26,364	(1,708)	(2,562)	-10%	52,733	47,603	(5,130)
Revenue from Federal Sources	420,211	452,490	(20,112)	(32,279)	-7%	904,969	852,180	(52,789)
CoVID Funding	633,955	-	422,636	633,955		-	927,023	927,023
Meal Program Revenues	40,107	287,916	(143,958)	(247,809)	-86%	719,792	79,207	(640,585)
Private Grants/Fundraising	-	-	-	-		-	-	-
Private Grants AKF Ed Foundation	-	-	-	-		20,000	-	(20,000)
E-Rate Reimbursement	-	-	-	-		-	10,592	10,592
Other Revenues	6,725	36,657	(10,003)	(29,932)	-82%	91,419	6,725	(84,694)
Total Revenue	11,155,963	11,013,693	39,591	142,270	1%	22,209,446	22,530,088	320,641
Operating Expenses:								
<u>Administration:</u>								
Salaries- Leadership & Administration (non-instructional)	450,727	483,162	(17,908)	(32,435)	-7%	966,319	953,308	(13,011)
Contracted Services- Business & Finance	85,178	77,988	6,342	7,190	9%	155,984	171,741	15,757
Contracted Services- Legal	41,694	25,002	10,715	16,692	67%	50,000	60,000	10,000
Information Management & Technology	49,858	18,702	1,763	31,156	167%	37,406	65,148	27,741
Recruitment & Advertising	3,713	1,377	2,795	2,336	170%	2,748	9,674	6,926
Other Administrative Expenses	68,697	69,968	10,705	(1,271)	-2%	110,497	139,667	29,170
Depreciation	6,075	8,130	(1,370)	(2,055)	-25%	14,119	12,150	(1,969)
Total Administration	705,943	770,986	13,043	(65,043)	-8%	1,337,073	1,411,688	74,615
<u>Instructional Services:</u>								
Salaries- Instructional	4,842,119	5,017,150	(31,507)	(175,031)	-3%	11,002,488	10,709,566	(292,921)
Contracted Services- Instructional	67,948	67,800	(20,828)	148	0%	169,500	169,500	-
Professional Development	24,409	34,400	(3,760)	(9,991)	-29%	86,000	90,658	4,658
Supplies & Materials	234,950	374,769	(67,980)	(139,819)	-37%	348,074	400,227	52,152
International Baccalaureate Program	902	33,874	(28,835)	(32,972)	-97%	60,560	33,874	(26,686)
Depreciation	62,028	82,956	(13,952)	(20,928)	-25%	167,912	124,056	(43,855)
Total Instructional Services	5,232,356	5,610,949	(166,862)	(378,592)	-7%	11,834,533	11,527,882	(306,652)
<u>Pupil Services-Other</u>								
Salaries- Other Student Services	204,472	189,552	16,103	14,919	8%	458,379	478,030	19,651
Student Transportation	175,595	529,752	(191,454)	(354,157)	-67%	1,324,377	1,307,547	(16,830)
Food Services	33,161	187,148	(70,793)	(153,987)	-82%	467,865	281,383	(186,482)
Nursing Supplies	1,414	3,009	(1,595)	(1,595)	-53%	3,009	3,009	0
Athletic Programs	10,754	76,348	(32,352)	(65,595)	-86%	190,872	72,994	(117,878)
Other Student Services	9,329	28,738	(10,773)	(19,409)	-68%	67,633	55,432	(12,201)
Total Pupil Services	434,724	1,014,547	(290,865)	(579,823)	-57%	2,512,134	2,198,396	(313,739)
<u>Operation and Maintenance of Plant:</u>								
Salaries	280,059	303,708	(16,884)	(23,649)	-8%	607,421	560,119	(47,302)
Maintenance of Buildings, Grounds & Equipment	225,615	201,582	(10,201)	24,033	12%	469,500	417,598	(51,902)
Security of Buildings	-	-	-	-		-	-	-
Environmental Costs	7,946	1,500	6,946	6,446	430%	3,000	7,946	4,946
Utilities	380,372	376,608	(1,977)	3,764	1%	753,214	793,264	40,049
Depreciation	702,418	710,004	(5,057)	(7,586)	-1%	1,420,007	1,404,836	(15,171)
Total Operation & Maintenance of Plant	1,596,410	1,593,402	(27,174)	\$ 3,008	0%	3,253,142	3,183,763	(69,379)
<u>Benefits and Other Fixed Charges</u>								
Retirement & Fringe Benefits	1,162,469	1,149,342	18,027	13,127	1%	2,298,687	2,364,375	65,689
Rental/Lease of Buildings, Grounds & Equipment	44,335	45,324	117	(989)	-2%	90,645	88,669	(1,976)
Insurance (non-employee)	72,007	74,502	(1,663)	(2,495)	-3%	149,003	144,014	(4,989)
Total Benefits and Other Fixed Charges	1,278,811	1,269,168	16,481	9,642	1%	2,538,335	2,597,058	58,723
Total Operating Expenses	9,248,244	10,259,052	(455,378)	(1,010,809)	-10%	21,475,218	20,918,787	(556,432)
Non-Operating Expenses:								
COVID Related Costs	385,558	-	282,322	385,558		-	771,115	771,115
Interest Expense- Long Term Debt	372,721	366,066	6,347	6,655	2%	732,129	732,132	3
MDFA Guaranty Fee/Letter of Credit Fee	3,742	2,502	2,074	1,240	50%	5,000	5,004	4
Total Non-Operating Expenses	762,021	86,657	279,216	393,452	454%	737,129	1,508,251	771,122
Non-Operating Revenue:								
Interest Income	25,553	(50,000)	(11,526)	75,553	-151%	100,000	27,053	(72,947)
Total Non-Operating Revenue	25,553	(50,000)	(11,526)	75,553	-151%	100,000	27,053	(72,947)
Total Expenses	\$ 10,010,264	\$ 10,345,710	\$ (176,162)	\$ (617,356)	-6%	\$ 22,212,347	\$22,427,038	\$ 214,691
Change in Net Position	\$ 1,171,252	\$ 617,984	\$ 204,227	\$ 835,179	135%	\$ 97,099	\$ 130,103	\$ 33,004

Abby Kelley Foster Charter Public School

Statement of Net Position

As of December 31, 2020

		December 31, 2020	December 31, 2019	Prior Year Change \$	Prior Year Change %
<u>Assets</u>					
Current Assets:					
Cash and Cash Equivalents	\$	8,005,322	\$ 3,459,069	\$ 4,546,252	131%
Cash - Board Designated Capital Improve. Acct	\$	-	\$ -	\$ -	
Accounts Receivable	\$	572,671	\$ 340,325	\$ 232,346	68%
Environmental Settlement Receivable	\$	-	\$ 589,000	\$ (589,000)	-100%
Prepaid Expenses	\$	173,050	\$ 81,846	\$ 91,204	111%
Total Current Assets	\$	8,751,043	\$ 4,470,241	\$ 4,280,802	96%
Non-Current Assets:					
Cash and Cash Equivalents- Restricted	\$	-	\$ -	\$ -	
Certificate of Deposit	\$	-	\$ 4,102,566	\$ (4,102,566)	-100%
Capital Assets (net of accumulated depreciation):	\$	24,017,503	\$ 20,979,431	\$ 3,038,073	
Land	\$	2,996,500	\$ 2,816,500	\$ 180,000	6%
Buildings & Improvements	\$	31,665,858	\$ 31,034,769	\$ 631,089	2%
Construction in Progress	\$	974,110	\$ 268,041	\$ 706,069	263%
Land Improvements	\$	1,845,849	\$ 2,066,464	\$ (220,615)	-11%
Musical Instruments	\$	-	\$ -	\$ -	
Computers and Peripherals	\$	172,745	\$ 180,344	\$ (7,598)	-4%
Text/Library/Instructional	\$	12,929	\$ 28,978	\$ (16,049)	-55%
Furniture, Fixtures & Equipment	\$	205,096	\$ 272,711	\$ (67,615)	-25%
Automobiles	\$	14,123	\$ 16,187	\$ (2,064)	-13%
Total Non-Current Assets	\$	61,904,713	\$ 61,765,990	\$ (3,505,429)	-5%
Total Assets	\$	70,655,756	\$ 66,236,231	\$ 630,925	1%
<u>Liabilities and Net Assets</u>					
Current Liabilities					
Current Maturities of Long Term Debt	\$	2,611,560	\$ 1,260,930	\$ 1,350,630	107%
Accounts Payable	\$	458,081	\$ 271,019	\$ 187,062	69%
Accrued Payroll and Related Expenses	\$	977,594	\$ 1,141,611	\$ (164,017)	-14%
Other Accrued Expenses	\$	19,198	\$ 29,105	\$ (9,907)	-34%
Accrued Interest and Bond Costs	\$	0	\$ 65,741	\$ (65,741)	-100%
Other Current Liabilities	\$	42,970	\$ 56,966	\$ (13,996)	-25%
Total Current Liabilities	\$	4,109,402	\$ 2,825,371	\$ 400,917	11%
Non-Current Liabilities					
Long-Term Debt (net of current maturities)	\$	18,213,443	\$ 20,923,517	\$ (2,710,073)	-13%
Environmental Liability	\$	296,897	\$ 528,482	\$ (231,585)	-44%
Total Non-Current Liabilities	\$	18,510,341	\$ 21,451,999	\$ (2,111,490)	-10%
Total Liabilities	\$	22,619,743	\$ 24,277,370	\$ (1,710,573)	-7%
Net Position	\$	48,036,013	\$ 41,958,861	\$ 2,341,499	5%

Abby Kelley Foster Charter Public School
Middlesex Savings Bank
Covenant Compliance Certificate
For the Period Ending December 31, 2020 (unaudited)

Debt Service Coverage Ratio: Tested Semi-Annually

CASH FLOW AVAILABLE FOR DEBT SERVICE:

Change in Net Position	\$ 1,171,252
<i>Plus:</i>	
Depreciation	\$ 770,521
Amortization	\$ -
Interest Expense	\$ 376,463
<i>Minus/Plus:</i>	
Unrealized Gains/(Losses) on Investments	
Extraordinary Gains/(Losses)	
Net Operating Cash Flow	<u>\$ 2,318,236</u>

DEBT SERVICE:

Interest Expense	\$ 376,463
Current Maturities of Long Term Debt (ytd)	<u>\$ 742,157</u>
Total Debt Service	<u>\$ 1,118,619</u>
 Required Ratio	 1.15
Actual Ratio (unaudited YTD)	2.07
Compliance	yes

Abby Kelley Foster Charter Public School
Statement of Cash Flows (unaudited)

July 1, 2020 thru December 31, 2020

OPERATING ACTIVITIES

Change in Net Position	1,171,252.26
Adjustments to reconcile Net Income to net cash provided by Operations:	
Accounts Receivable	(388,219.60)
Prepaid Expenses	(108,984.44)
Certificate of Deposit- Middlesex Savings Bank	4,140,652.58
Accounts Payable	(189,959.11)
Fundraising Liabilities	(5,061.97)
Accrued Payroll Related Liabilities	(666,900.08)
Accrued Interest and Bond Costs	(61,823.97)
Accrued Environmental Expenses	(42,847.59)
Other Accrued Expenses	(1,824.04)
Net cash provided by operating activities	<u>3,846,284.04</u>

INVESTING ACTIVITIES

Purchase of Capital Items:	
Automobiles	-
Building Improvements	(47,671.00)
Computers & Peripherals	(98,824.01)
Construction in Progress	(89,003.51)
FF&E	-
Land Improvements	-
Musical Instruments	-
Textbooks & Other Instructional	-
Accumulated Depreciation Expense:	770,521.20
Net cash provided by investing activities	<u>535,022.68</u>

FINANCING ACTIVITIES

Principal Payments for Bond Payable	(742,156.72)
Amortization of Bond Costs	-
Hedging Instrument	
Net cash provided by financing activities	<u>(742,156.72)</u>

Net cash increase (decrease) for period (7/1/2020-12/31/2020)	3,639,150.00
Cash Balance @ Beginning of Period (7/1/2020)- unrestricted	4,366,171.71
Cash Balance @ End of Period (12/31/2020)- unrestricted	<u><u>\$ 8,005,321.71</u></u>

Abby Kelley Foster Charter Public School

COVID Related Expenses

Type	Date	Num	Source Name	Memo	Amount
Bill	03/13/2020	S369070	IXL Learning	Service Site License Upgrade take from k-12 PD budget	1,250.00
Bill	06/29/2020	0013669792	ASCD	1 Year District License 6/29/2020-6/30/2021(Funds taken)	3,600.00
Bill	06/01/2020	221305	Next Gen Supply Group	Masks	312.00
Bill	06/02/2020	221474	Next Gen Supply Group	Masks	2,080.00
Bill	06/23/2020	224489	Next Gen Supply Group	Masks	3,480.00
Bill	06/24/2020	224355	Next Gen Supply Group	Disposable Protective Masks	6,960.00
					17,682.00

Type	Date	Num	Source Name	Memo	Amount
Bill	07/06/2020	ZHX1450	CDW Government, Inc.	ACAD GOOGLE CHROME EDU LICManufacturer Part N	10,000.00
CC	07/08/2020	M. Grennon	Home Depot	ES build out and wall repair	244.82
CC	07/13/2020	M. Grennon	Home Depot	Sheetrock and blades	264.60
CC	07/25/2020	M. Grennon	Clearmasks.com		1,273.94
CC	07/30/2020	M. Grennon	Amazon	Sneeze Guards	309.98
Bill	07/30/2020	228841	Next Gen Supply Group	Covid Supplies	6,410.32
CC	08/02/2020	M. Grennon	Amazon	Floor and window decals	199.54
CC	08/02/2020	M. Grennon	Amazon	Floor and window decals	33.98
Bill	08/04/2020	2020303	Mark's Moving & Storage	Moving Furniture from ES to HS	3,080.00
CC	08/04/2020	M. Grennon	Custom Ink	Custodian, Admin and food service masks	408.45
Bill	08/05/2020	ZQR1715	CDW Government, Inc.	Chromebooks	41,078.01
Bill	08/05/2020	229685	Next Gen Supply Group	Masks	4,640.00
Bill	08/11/2020	ZRZ5503	CDW Government, Inc.		29,218.00
Bill	08/12/2020	ZSH9586	CDW Government, Inc.	Chromebooks	48,703.50
Bill	08/12/2020	ZSD1570	CDW Government, Inc.	Laptops	7,304.50
Bill	08/13/2020	2020309	Mark's Moving & Storage	Moving Furniture from ES to HS	1,820.00
CC	08/14/2020	S. Collins	Webstaurant Store	Storage racks for student bottled water	196.69
Bill	08/18/2020	23994465	Sweetwater	JBL Lifestyle Bluetooth On-Ear Headphones, Black	9,395.30
Bill	08/21/2020	INV/20-21/0099	Callido Learning Private	Subscription to Extended Essay Companion (USD)Charge	1,160.00
CC	08/28/2020	S. Collins	Webstaurant Store	Meal delivery classroom bags	685.11
Bill	08/29/2020	3455037845	Staples Advantage		68.90
CC	08/29/2020	S. Collins	Staples Advantage	Bag sealer, tap, ice packs etc for remote meal pick up	288.82
Bill	08/31/2020	ZXK3895	CDW Government, Inc.		13,860.00
Bill	08/31/2020	INV39074493	Zoom Video Communications	Annual web-based video conferencing 8/31/2020-8/31/2021	14,000.00
Bill	09/01/2020	233082	Next Gen Supply Group		777.60
CC	09/01/2020	M. Grennon	Amazon Marketplace	Plexiglass sneeze guards	162.48
CC	09/01/2020	M. Grennon	Amazon Marketplace	Plexiglass Sneeze Guards	445.80
CC	09/01/2020	M. Grennon	Buy Masks Direct	Masks	147.42
CC	09/01/2020	M. Grennon	Amazon Marketplace	Face Shields	148.52
CC	09/01/2020	M. Grennon	Amazon Marketplace	Hand Sanitizer	233.74
CC	09/01/2020	M. Grennon	Home Depot	Mask and hand sanitizer for classrooms	197.82
CC	09/01/2020	M. Grennon	Amazon Marketplace	Gowns for nurses	159.36
CC	09/01/2020	M. Grennon		Gloves for Nurses	428.88
Bill	09/14/2020	232458A	Next Gen Supply Group	Disinfectant wipes and micro fiber wipes	2,700.00
Bill	09/15/2020	10965	EDS Mechanical Inc	Service rooftops	7,412.50
Bill	09/17/2020	10967	EDS Mechanical Inc	Replace motors on exhaust fans	5,394.02
Bill	09/17/2020	10968	EDS Mechanical Inc	Replace motors on exhaust fans @ HS	4,674.64
Bill	09/17/2020	221475	Next Gen Supply Group	Foaming Hand Sanitizer	459.69
Bill	09/25/2020	1949702	CDW Government, Inc.	Teacher Laptops	3,920.80
Bill	09/29/2020	B12360182	SHI International	WC-1080 Web Cam (100)	5,670.00
Bill	09/29/2020	EC8451	Bulbs. com inc	PPE Supplies	774.20
Bill	09/29/2020	216704-01	Next Gen Supply Group	Electrostatic Sprayer	718.75

CC	10/01/2020	S. Collins	Webstaurant Store	Items for remote meal pickup as well as health inspector	312.55
CC	10/01/2020	M. Grennon	Amazon Marketplace	Sneeze Guards	289.34
CC	10/01/2020	M. Grennon	Amazon Marketplace	Safety glasses for nurses	53.82
Bill	10/07/2020	4554	Love Your Lunchroom	SOCIAL DISTANCING GRAPHICS:Package #2 - Paw Pr	150.00
Bill	10/07/2020	4554	Love Your Lunchroom	SOCIAL DISTANCING GRAPHICS:Package #2 - Paw Pr	17.58
Bill	10/07/2020	B12402935	SHI International	SonicWall SonicWave 231C - wireless access	2,571.00
Bill	10/07/2020	B12402594	SHI International	Sony WH-CH510 - headphones with mic	1,200.00
Bill	10/14/2020	3755831020	Lakeshore Learning Materials		3,739.90
Bill	10/14/2020	315930	Bulbs. com inc	PPE Supplies	1,757.80
Bill	10/15/2020	7766486	Spotify USA Inc.	Soundtrap for Education. Renewal 142 seats. Start:2020-	200.68
Bill	10/16/2020	S1235632	Kamco Supply Corp. of	Doors for Covid room and LL offices in ES	4,106.00
Bill	10/16/2020	B12445682	SHI International	Teacher Laptops	10,050.00
Bill	10/19/2020	4901	Davis Advertising	Website Project - 1st of 3 installments	3,000.00
Bill	10/27/2020	207488	Kami	Kami School Plan for School Year until July 31 (for Schor	3,510.00
Bill	10/30/2020	B12526910	SHI International	Kodak NuScan Q500 - document camera	886.00
Bill	10/30/2020	241050	Next Gen Supply Group	Hand Sanitizer	2,875.00
Bill	11/09/2020	59283449	Webstaurant Store	COVID Kitchen Items	1,159.20
Bill	11/17/2020	243170	Facilities Department	Gloves	2,025.00
Bill	11/18/2020	970542208Nov2	T Mobile	Hot Spots Nov 2020	4,909.38
Bill	11/30/2020	970542208Oct2	T-Mobile	Hot Spots October 2020	4,517.29
Bill	11/30/2020	B12673334	IT Budget	Kodak NuScan Q500 - document camera	3,544.00
Bill	11/30/2020	1020-T5	Elem ELL	Translation Services	947.00
Bill	12/01/2020	11091	Facilities Department	Install Glycol in heating system ES	4,454.85
Bill	12/01/2020	399043	Food/Kitchen Supplies		855.89
Credit C	12/01/2020	M. Grennon	Facilities Department	CO2 Monitor	212.49
Credit C	12/01/2020	M. Grennon	Amazon Marketplace	Sneeze guards	337.89
Credit C	12/01/2020	M. Grennon	Facilities Department	Air purifier of ES basement	573.76
Credit C	12/01/2020	S. Colins	Food/Kitchen Supplies	12-1 pick up promotion day latex balloons	8.94
Credit C	12/01/2020	S. Colins	Restaurant Depot	Remote Meal Trays	116.96
Bill	12/02/2020	11095	Facilities Department	Install Glycol in heating system ES	2,988.90
Bill	12/02/2020	11094	Facilities Department	Install Glycol in heating system ES	2,520.00
Bill	12/02/2020	11096	Facilities Department	System drain and refill due to a leak	4,200.00
Bill	12/07/2020	11107	Facilities Department	Portable classroom air purification units	12,400.00
Bill	12/09/2020	7003	Facilities Department	GROUP 1 KEY	18.45
Bill	12/10/2020	334121	Facilities Department	Ballasts for BRM	224.91
Bill	12/10/2020	1-61716-1	Facilities Department	BRM Heat Staff offices behind Nurse for IT and Admin St	12,300.00
Bill	12/11/2020	243170-01	Facilities Department	Covid	675.00
Bill	12/16/2020	EF0805	Facilities Department	Ballasts for BRM	129.80
Bill	12/17/2020	7078	Facilities Department	STOREROOM LEVERSET	470.05
Bill	12/18/2020	970542208Dec2	T-Mobile	Hot Spots 11/18-12/17/2020	5,291.29
Bill	12/18/2020	7083	Facilities Department	Various wire connectors, bushings, and 14/2 wire	406.00
Bill	12/20/2020	11131	Facilities Department	Portable classroom air purification units	12,400.00
Bill	12/22/2020	B53008507	Facilities Department	BRW work	8,866.40
Bill	12/22/2020	5285-6	Facilities Department	Paint for BRM offices	156.74
Bill	12/23/2020	B12786309	Facilities Department	Tech needs for MS Hybrid Model	921.28
Credit C	12/28/2020	60996075	Food/Kitchen Supplies	COVID related kitchen supplies	4,832.78
Bill	12/28/2020	3174633	Learning A-Z	RK-SMALL-SCHOOLRAZ-KIDS LICENSES	673.40

356,928.00

Total: 374,610.00

Abby Kelley Foster Charter Public School
Disbursement Register
November 17 through December 31, 2020

Type	Date	Num	Name	Memo	Amount
Nov 17 - Dec 31, 20					
Check	11/30/2020			Service Charge	-38.64
Check	12/31/2020			Service Charge	-40.04
Bill Pmt -Check	11/17/2020	Bill.com	AA Transportation	https://app.bill.com/BillPay?id=blp01HWC SVU	-46,228.44
Bill Pmt -Check	12/22/2020	Bill.com	AA Transportation	https://app.bill.com/BillPay?id=blp01NSVMEM/	-52,890.40
Bill Pmt -Check	12/04/2020	Bill.com	AAFCPAs, Inc	https://app.bill.com/BillPay?id=blp01HAPNPLC	-5,974.00
Bill Pmt -Check	11/24/2020	Bill.com	Addchieve	https://app.bill.com/BillPay?id=blp01ONETCMI	-813.75
Bill Pmt -Check	12/21/2020	Bill.com	Addchieve	https://app.bill.com/BillPay?id=blp01WIOUPW'	-232.50
Bill Pmt -Check	12/21/2020	Bill.com	Addchieve	https://app.bill.com/BillPay?id=blp01OSSFRTE	-1,007.50
Credit Card Charge	12/03/2020	Heidi 12/3	All Kids Bike.com		-323.00
Credit Card Charge	12/05/2020	Heidi 12/5	All Kids Bike.com		-260.00
Credit Card Charge	12/01/2020	Heidi 11/12	Amazon		-123.31
Credit Card Charge	12/05/2020	Heidi 12/5	Amazon		-27.10
Credit Card Charge	12/05/2020	Heidi 12/5	Amazon		-33.40
Credit Card Charge	12/01/2020	Heidi 11/6	Amazon		-63.52
Credit Card Charge	12/01/2020	Heidi 11/6	Amazon		-27.57
Credit Card Charge	12/01/2020	M. Grennon	Amazon Marketplace		-212.49
Credit Card Charge	12/01/2020	M. Grennon	Amazon Marketplace		-337.89
Credit Card Charge	12/01/2020	M. Grennon	Amazon Marketplace		-573.76
Bill Pmt -Check	12/21/2020	Bill.com	Ascentria Community Services, Inc	https://app.bill.com/BillPay?id=blp01MJNLBSL	-3,845.00
Bill Pmt -Check	12/21/2020	Bill.com	Ascentria Community Services, Inc	https://app.bill.com/BillPay?id=blp01PTGTTQV	-2,526.00
Bill Pmt -Check	12/21/2020	Bill.com	Ascentria Community Services, Inc	https://app.bill.com/BillPay?id=blp01GGUMFZ.	-520.00
Bill Pmt -Check	11/24/2020	Bill.com	Ashdown Technologies	https://app.bill.com/BillPay?id=blp01YSXVDLN	-6.50
Bill Pmt -Check	12/21/2020	Bill.com	Ashdown Technologies	https://app.bill.com/BillPay?id=blp01OGLVGBV	-6.50
Bill Pmt -Check	11/17/2020	Bill.com	Atlantic Charter Insurance Company	https://app.bill.com/BillPay?id=blp01NJTSQSO	-6,081.00
Bill Pmt -Check	12/04/2020	Bill.com	Atlantic Charter Insurance Company	https://app.bill.com/BillPay?id=blp01KMCHRY?	-6,081.00
Bill Pmt -Check	11/24/2020	Bill.com	Avant Assessment, LLC	https://app.bill.com/BillPay?id=blp01FFIEFTXC	-99.50
Credit Card Charge	12/09/2020	Reissue Ck	Bill.com		-28.00
Bill Pmt -Check	12/01/2020	HRK	Blue Cross Blue Shield of MA	4036942/4036943/2316998	-166,898.55
Bill Pmt -Check	12/21/2020	Bill.com	Bulbs. com inc	https://app.bill.com/BillPay?id=blp01PZFYTDY	-880.15
Bill Pmt -Check	12/21/2020	Bill.com	Bureau Of Education & Research Inc.	https://app.bill.com/BillPay?id=blp01BLWYYKC	-1,295.00
Bill Pmt -Check	11/17/2020	Bill.com	C&C Temp Control, Inc.	https://app.bill.com/BillPay?id=blp01UFLQMEI	-345.00
Bill Pmt -Check	11/17/2020	Bill.com	Center for Responsive Schools	https://app.bill.com/BillPay?id=blp01NQDNNDI	-729.00
Bill Pmt -Check	12/11/2020	Bill.com	Central Source, Inc.	https://app.bill.com/BillPay?id=blp01PYPRXQ	-165.00
Bill Pmt -Check	11/17/2020	Bill.com	Cherry Road Technologies	https://app.bill.com/BillPay?id=blp01VGAKDOX	-3,108.60
Bill Pmt -Check	12/11/2020	Bill.com	Cherry Road Technologies	https://app.bill.com/BillPay?id=blp01REHNGF)	-3,081.95
Bill Pmt -Check	12/29/2020	Bill.com	Chirandu, Diana	https://app.bill.com/BillPay?id=blp01IJJGMCHF	-48.00
Bill Pmt -Check	11/24/2020	Bill.com	Citizens Bank	https://app.bill.com/BillPay?id=blp01IMMGCFH	-7,133.66
Bill Pmt -Check	12/24/2020	Bill.com	Citizens Bank	https://app.bill.com/BillPay?id=blp01VFYNSYZ	-3,972.49
Bill Pmt -Check	11/17/2020	Bill.com	City of Worcester Police Dept	https://app.bill.com/BillPay?id=blp01IGVCXXNI	-825.12
Bill Pmt -Check	11/24/2020	Bill.com	City of Worcester Police Dept	https://app.bill.com/BillPay?id=blp01GYRJQLZ	-825.12
Bill Pmt -Check	11/24/2020	Bill.com	City of Worcester Police Dept	https://app.bill.com/BillPay?id=blp01RWJZLDC	-825.12
Bill Pmt -Check	12/21/2020	Bill.com	City of Worcester Police Dept	https://app.bill.com/BillPay?id=blp01ZONVXR)	-206.28
Bill Pmt -Check	12/24/2020	Bill.com	City of Worcester Police Dept	https://app.bill.com/BillPay?id=blp01XLTUNBM	-825.12
Bill Pmt -Check	12/30/2020	Bill.com	City of Worcester Police Dept	https://app.bill.com/BillPay?id=blp01YEQDCXC	-412.56
Bill Pmt -Check	12/28/2020	33623	City of Worcester Inspectional Se	#Multiple	-275.00
Bill Pmt -Check	12/28/2020	33623	City of Worcester Inspectional Se	#Multiple	-275.00
Bill Pmt -Check	12/28/2020	33623	City of Worcester Inspectional Se	#Multiple	-275.00
Bill Pmt -Check	11/24/2020	Bill.com	City Of Worcester Water/Sewer	https://app.bill.com/BillPay?id=blp01XNQVWO	-591.00
Bill Pmt -Check	11/24/2020	Bill.com	City Of Worcester Water/Sewer	https://app.bill.com/BillPay?id=blp01IMUOXOF	-827.40
Bill Pmt -Check	11/24/2020	Bill.com	City Of Worcester Water/Sewer	https://app.bill.com/BillPay?id=blp01WQJHUW	-14.50
Bill Pmt -Check	12/21/2020	Bill.com	City Of Worcester Water/Sewer	https://app.bill.com/BillPay?id=blp01VWNDFG	-236.40
Bill Pmt -Check	12/21/2020	Bill.com	City Of Worcester Water/Sewer	https://app.bill.com/BillPay?id=blp01UNJPPKJ	-14.50
Bill Pmt -Check	12/21/2020	Bill.com	City Of Worcester Water/Sewer	https://app.bill.com/BillPay?id=blp01UYDIDOW	-945.60
Bill Pmt -Check	11/17/2020	Bill.com	Cogent	https://app.bill.com/BillPay?id=blp01GEQYEGE	-3,264.00
Bill Pmt -Check	12/11/2020	Bill.com	Cogent	https://app.bill.com/BillPay?id=blp01LJDNMMX	-3,264.00
Bill Pmt -Check	12/04/2020	Bill.com	Constellation NewEnergy -6710892-0	https://app.bill.com/BillPay?id=blp01CLRZIIQM	-382.16
Bill Pmt -Check	12/11/2020	Bill.com	Constellation NewEnergy -6710892-2	https://app.bill.com/BillPay?id=blp01QIDZKUY)	-1,143.62
Bill Pmt -Check	11/20/2020	33617	Criollo, Maria		-164.22
Bill Pmt -Check	11/24/2020	Bill.com	Crystal Rock	https://app.bill.com/BillPay?id=blp01QRCUHHI	-172.34
Bill Pmt -Check	12/21/2020	Bill.com	Crystal Rock	https://app.bill.com/BillPay?id=blp01OJZQOXS	-172.34

Type	Date	Num	Name	Memo	Amount
Bill Pmt -Check	11/24/2020	Bill.com	Didonna, Amy	https://app.bill.com/BillPay?id=blp01OHSLMEC	-4,120.00
Bill Pmt -Check	12/21/2020	Bill.com	Durkin, Amanda	https://app.bill.com/BillPay?id=blp01DAXBIQH	-96.45
Bill Pmt -Check	11/24/2020	Bill.com	Earthlink Business/Windstream	https://app.bill.com/BillPay?id=blp01UPRPHM	-490.80
Bill Pmt -Check	12/21/2020	Bill.com	Earthlink Business/Windstream	https://app.bill.com/BillPay?id=blp01MYNZPPV	-489.88
Bill Pmt -Check	11/17/2020	Bill.com	EDS Mechanical Inc	https://app.bill.com/BillPay?id=blp01QGHNYZE	-18,300.00
Bill Pmt -Check	11/17/2020	Bill.com	EDS Mechanical Inc	https://app.bill.com/BillPay?id=blp01YZCSUKX	-2,001.34
Bill Pmt -Check	11/17/2020	Bill.com	EDS Mechanical Inc	https://app.bill.com/BillPay?id=blp01NYKPUHL	-2,069.05
Bill Pmt -Check	11/24/2020	Bill.com	EDS Mechanical Inc	https://app.bill.com/BillPay?id=blp01IAZHWHC	-2,981.11
Bill Pmt -Check	11/24/2020	Bill.com	EDS Mechanical Inc	https://app.bill.com/BillPay?id=blp01PXCAJER	-1,160.14
Bill Pmt -Check	11/24/2020	Bill.com	EDS Mechanical Inc	https://app.bill.com/BillPay?id=blp01YCFGHAY	-1,785.00
Bill Pmt -Check	11/24/2020	Bill.com	EDS Mechanical Inc	https://app.bill.com/BillPay?id=blp01PNTRJUN	-747.44
Bill Pmt -Check	12/11/2020	Bill.com	EDS Mechanical Inc	https://app.bill.com/BillPay?id=blp01KFLOBTX	-840.00
Bill Pmt -Check	12/11/2020	Bill.com	EDS Mechanical Inc	https://app.bill.com/BillPay?id=blp01CINGQJF	-1,710.72
Bill Pmt -Check	12/21/2020	Bill.com	EDS Mechanical Inc	https://app.bill.com/BillPay?id=blp01UAPMRK	-2,520.00
Bill Pmt -Check	12/21/2020	Bill.com	EDS Mechanical Inc	https://app.bill.com/BillPay?id=blp01BPMYGE	-4,454.85
Bill Pmt -Check	12/21/2020	Bill.com	EDS Mechanical Inc	https://app.bill.com/BillPay?id=blp01KTBFQL	-2,988.90
Bill Pmt -Check	12/21/2020	Bill.com	EDS Mechanical Inc	https://app.bill.com/BillPay?id=blp01YQZGIEHL	-4,200.00
Bill Pmt -Check	12/24/2020	Bill.com	EDS Mechanical Inc	https://app.bill.com/BillPay?id=blp01VLEHTGE	-12,400.00
Bill Pmt -Check	12/24/2020	Bill.com	EDS Mechanical Inc	https://app.bill.com/BillPay?id=blp01TFVOETB	-12,400.00
Bill Pmt -Check	12/04/2020	Bill.com	Eversource (formally NStar-1639- Elem)	https://app.bill.com/BillPay?id=blp01UAHKGDF	-271.96
Bill Pmt -Check	12/24/2020	Bill.com	Eversource (formally NStar-1639- Elem)	https://app.bill.com/BillPay?id=blp01PWRMVV	-470.02
Bill Pmt -Check	12/24/2020	Bill.com	Eversource (formally NStar-1639- Elem)	https://app.bill.com/BillPay?id=blp01DZJUNLG	-2,229.34
Bill Pmt -Check	11/24/2020	Bill.com	Eversource (formally Nstar-2845- HS)	https://app.bill.com/BillPay?id=blp01EOBQEG	-5,772.54
Bill Pmt -Check	12/21/2020	Bill.com	Eversource (formally Nstar-2845- HS)	https://app.bill.com/BillPay?id=blp01SANVFFT	-11,248.42
Bill Pmt -Check	12/04/2020	Bill.com	Eversource (formerly NStar-1638- MS)	https://app.bill.com/BillPay?id=blp01XRZOYPC	-756.04
Bill Pmt -Check	12/24/2020	Bill.com	Eversource (formerly NStar-1638- MS)	https://app.bill.com/BillPay?id=blp01MNKASUE	-1,406.53
Bill Pmt -Check	12/24/2020	Bill.com	Eversource (formerly NStar-1638- MS)	https://app.bill.com/BillPay?id=blp01LULBFIZA	-3,521.24
Bill Pmt -Check	12/04/2020	Bill.com	Executive Summits	https://app.bill.com/BillPay?id=blp01HCCAEIV	-199.00
Bill Pmt -Check	12/11/2020	Bill.com	F&D Truck Company Inc.	https://app.bill.com/BillPay?id=blp01USGTUEZ	-10,028.45
Bill Pmt -Check	12/21/2020	Bill.com	Fairfax Electrical Service	https://app.bill.com/BillPay?id=blp01ZMRHDVJ	-525.00
Bill Pmt -Check	12/21/2020	Bill.com	Federal Express	https://app.bill.com/BillPay?id=blp01AIWUVJTI	-149.97
Bill Pmt -Check	12/04/2020	Bill.com	Finishing Touches by Dianne	https://app.bill.com/BillPay?id=blp01OFGNIJLJ	-785.53
Bill Pmt -Check	12/11/2020	Bill.com	Finishing Touches by Dianne	https://app.bill.com/BillPay?id=blp01ZWRYHGI	-1,810.00
Bill Pmt -Check	11/17/2020	Bill.com	Follett School Solutions, Inc.	https://app.bill.com/BillPay?id=blp01MKFNDEL	-28.94
Bill Pmt -Check	12/11/2020	Bill.com	Follett School Solutions, Inc.	https://app.bill.com/BillPay?id=blp01HDPQSCF	-145.45
Bill Pmt -Check	11/20/2020	33618	Ford, David		-141.66
Bill Pmt -Check	11/17/2020	Bill.com	French River Ed. System	https://app.bill.com/BillPay?id=blp01AAYKTKW	-9,483.00
Bill Pmt -Check	12/11/2020	Bill.com	French River Ed. System	https://app.bill.com/BillPay?id=blp01UCQECFI	-14,152.00
Bill Pmt -Check	12/21/2020	Bill.com	French River Ed. System	https://app.bill.com/BillPay?id=blp01RBBYNYF	-17,016.50
Bill Pmt -Check	11/24/2020	Bill.com	Frontline Technologies Group LLC	https://app.bill.com/BillPay?id=blp01FSZQHUY	-1,124.76
Bill Pmt -Check	12/11/2020	Bill.com	Frontline Technologies Group LLC	https://app.bill.com/BillPay?id=blp01FHGAPAF	-748.08
Bill Pmt -Check	12/11/2020	Bill.com	Gopher	https://app.bill.com/BillPay?id=blp01KQMWUE	-327.37
Bill Pmt -Check	12/11/2020	Bill.com	Gopher	https://app.bill.com/BillPay?id=blp01UQFGDXF	-664.10
Bill Pmt -Check	11/25/2020	Oct20Dent	Guardian	Oct20Dental	-515.62
Bill Pmt -Check	12/25/2020	Nov20Dent	Guardian	# DentalClaimsNov2020	-1,002.80
Bill Pmt -Check	12/04/2020	Bill.com	Gurney Water Treatment NE	https://app.bill.com/BillPay?id=blp01MHPMNEI	-180.25
Bill Pmt -Check	12/04/2020	Bill.com	Gurney Water Treatment NE	https://app.bill.com/BillPay?id=blp01KFNEEAU	-382.50
Bill Pmt -Check	11/24/2020	Bill.com	Hanover Insurance Co.	https://app.bill.com/BillPay?id=blp01HGEVKGL	-9,087.40
Bill Pmt -Check	12/21/2020	Bill.com	Hanover Insurance Co.	https://app.bill.com/BillPay?id=blp01BNGTBOF	-9,087.40
Bill Pmt -Check	11/17/2020	Bill.com	Holmes-Shusas Florist	https://app.bill.com/BillPay?id=blp01JNFVAXE	-58.00
Credit Card Charge	12/01/2020	M. Grennon	Home Depot		-26.54
Credit Card Charge	12/01/2020	M. Grennon	Home Depot		-107.46
Credit Card Charge	12/01/2020	M. Grennon	Home Depot		-78.70
Credit Card Charge	12/01/2020	M. Grennon	Home Depot		-138.81
Bill Pmt -Check	11/20/2020	HRK	HR Knowledge Inc.		-3,344.22
Bill Pmt -Check	12/04/2020	HRK	HR Knowledge Inc.		-4,160.70
Bill Pmt -Check	12/18/2020	HRK	HR Knowledge Inc.		-2,939.62
Bill Pmt -Check	12/31/2020	HRK	HR Knowledge Inc.		-3,143.16
Bill Pmt -Check	11/17/2020	Bill.com	Institute for Multi-Sensory Education	https://app.bill.com/BillPay?id=blp01XUEKCPSE	-25.00
Bill Pmt -Check	12/11/2020	Bill.com	Institute for Multi-Sensory Education	https://app.bill.com/BillPay?id=blp01YQLUNAC	-1,275.00
Bill Pmt -Check	12/11/2020	Bill.com	Institute for Multi-Sensory Education	https://app.bill.com/BillPay?id=blp01AGLSESA	-148.85
Credit Card Charge	12/01/2020	Heidi 11/9	Intuit		-434.18
Credit Card Charge	12/01/2020	M. Grennon	Iron Mountain		-1.94
Bill Pmt -Check	12/11/2020	Bill.com	IXL Learning	https://app.bill.com/BillPay?id=blp01ORYSOE\	-180.00
Bill Pmt -Check	12/04/2020	Bill.com	Kuhn Riddle Architects	https://app.bill.com/BillPay?id=blp01SAVKYND	-55.00

Type	Date	Num	Name	Memo	Amount
Bill Pmt -Check	12/21/2020	Bill.com	Learning A-Z	https://app.bill.com/BillPay?id=blp01IOBYFPQ	-808.15
Bill Pmt -Check	12/04/2020	Bill.com	Lesley University Center for Math Achieve	https://app.bill.com/BillPay?id=blp01JGZSVBM	-3,925.00
Bill Pmt -Check	12/21/2020	Bill.com	Lesley University Center for Math Achieve	https://app.bill.com/BillPay?id=blp01BPGEJFY	-314.00
Credit Card Charge	12/01/2020	M. Grennon	Logo Software		-135.92
Credit Card Charge	12/03/2020	M. Grennon	Lowe's		-169.00
Bill Pmt -Check	11/17/2020	Bill.com	M.L. Schmitt	https://app.bill.com/BillPay?id=blp01CWWPJF	-83,250.40
Bill Pmt -Check	12/03/2020	HRK	M.T.R.S.	School ID 445-Agency # 4140	-82,881.79
Bill Pmt -Check	11/17/2020	Bill.com	Mansfield Paper Company, Inc.	https://app.bill.com/BillPay?id=blp01UMXHBB	-641.43
Bill Pmt -Check	12/21/2020	Bill.com	Mansfield Paper Company, Inc.	https://app.bill.com/BillPay?id=blp01NBPEPGY	-827.71
Credit Card Charge	12/01/2020	S. Collins	Market 32		-8.94
Bill Pmt -Check	12/21/2020	Bill.com	Marshall Memo LLC	https://app.bill.com/BillPay?id=blp01YIELYSAE	-140.00
Bill Pmt -Check	12/24/2020	Bill.com	McDonald, Renee	https://app.bill.com/BillPay?id=blp01LNFWLRF	-400.00
Bill Pmt -Check	11/24/2020	Bill.com	Mirick O'Connell Attorneys at Law	https://app.bill.com/BillPay?id=blp01YXTKWCF	-572.00
Bill Pmt -Check	11/24/2020	Bill.com	Mirick O'Connell Attorneys at Law	https://app.bill.com/BillPay?id=blp01FXAADBA	-12,435.40
Bill Pmt -Check	12/21/2020	Bill.com	Mirick O'Connell Attorneys at Law	https://app.bill.com/BillPay?id=blp01JVVOSLI	-14,086.00
Bill Pmt -Check	12/11/2020	Bill.com	MSSAA/Mass Secondary School Admin Ass	https://app.bill.com/BillPay?id=blp01VQLDSXE	-110.00
Bill Pmt -Check	11/24/2020	Bill.com	Music & Arts	https://app.bill.com/BillPay?id=blp01XFROJNG	-61.96
Bill Pmt -Check	11/24/2020	Bill.com	Music & Arts	https://app.bill.com/BillPay?id=blp01OFNUANF	-70.00
Credit Card Charge	12/01/2020	Heidi 11/5	NASSP		-195.00
Bill Pmt -Check	11/17/2020	Bill.com	National Assoc of College Admission Couns	https://app.bill.com/BillPay?id=blp01PWFENGI	-112.50
Bill Pmt -Check	11/17/2020	Bill.com	National Grid-6 New Bond	https://app.bill.com/BillPay?id=blp01HFNQCM	-19,612.09
Bill Pmt -Check	12/22/2020	Bill.com	National Grid-6 New Bond	https://app.bill.com/BillPay?id=blp01EEMNRHF	-21,575.74
Bill Pmt -Check	11/17/2020	Bill.com	National Grid 38928-53023	https://app.bill.com/BillPay?id=blp01DZSWFU	-3,521.78
Bill Pmt -Check	12/21/2020	Bill.com	National Grid 38928-53023	https://app.bill.com/BillPay?id=blp01TQNLAVS	-4,257.63
Bill Pmt -Check	11/17/2020	Bill.com	National Grid 69923-82006	https://app.bill.com/BillPay?id=blp01JKIAYZU	-6,123.23
Bill Pmt -Check	12/21/2020	Bill.com	National Grid 69923-82006	https://app.bill.com/BillPay?id=blp01DXFVUCL	-6,310.93
Bill Pmt -Check	11/20/2020	HRK	Nationwide Trust Company, FSB		-24,999.92
Bill Pmt -Check	12/04/2020	HRK	Nationwide Trust Company, FSB		-27,279.05
Bill Pmt -Check	12/18/2020	HRK	Nationwide Trust Company, FSB		-24,285.96
Bill Pmt -Check	12/31/2020	HRK	Nationwide Trust Company, FSB		-23,468.55
Bill Pmt -Check	11/24/2020	Bill.com	NCS Pearson, Inc.	https://app.bill.com/BillPay?id=blp01IGCHWC	-110.00
Bill Pmt -Check	11/24/2020	Bill.com	NCS Pearson, Inc.	https://app.bill.com/BillPay?id=blp01ZTKOEW	-187.00
Bill Pmt -Check	11/24/2020	Bill.com	NCSM	https://app.bill.com/BillPay?id=blp01QINWUX	-85.00
Credit Card Charge	12/03/2020	Heidi 12/3	Netflix		-12.99
Bill Pmt -Check	11/17/2020	Bill.com	New England Ice Cream	https://app.bill.com/BillPay?id=blp01FIRXVQE	-98.40
Bill Pmt -Check	11/17/2020	Bill.com	New England Ice Cream	https://app.bill.com/BillPay?id=blp01XLSWQC	-71.96
Bill Pmt -Check	12/04/2020	Bill.com	New England Ice Cream	https://app.bill.com/BillPay?id=blp01SNOBHUC	-100.69
Bill Pmt -Check	12/04/2020	Bill.com	New England Ice Cream	https://app.bill.com/BillPay?id=blp01GIYIDVDZ	-112.85
Bill Pmt -Check	12/04/2020	Bill.com	New England Ice Cream	https://app.bill.com/BillPay?id=blp01KKKUQLV	-148.84
Bill Pmt -Check	12/11/2020	Bill.com	New England Ice Cream	https://app.bill.com/BillPay?id=blp01VAUTADH	-189.96
Bill Pmt -Check	12/11/2020	Bill.com	New England Ice Cream	https://app.bill.com/BillPay?id=blp01UBEYHHE	-166.54
Bill Pmt -Check	12/21/2020	Bill.com	New England Ice Cream	https://app.bill.com/BillPay?id=blp01NHNQZU	-148.94
Bill Pmt -Check	12/21/2020	Bill.com	New England Ice Cream	https://app.bill.com/BillPay?id=blp01PIMOBHA	-50.30
Bill Pmt -Check	11/17/2020	Bill.com	Next Gen Supply Group	https://app.bill.com/BillPay?id=blp01EPGAGFE	-75.52
Bill Pmt -Check	11/17/2020	Bill.com	Next Gen Supply Group	https://app.bill.com/BillPay?id=blp01YBHZXLU	-1,264.38
Bill Pmt -Check	11/17/2020	Bill.com	Next Gen Supply Group	https://app.bill.com/BillPay?id=blp01UBVIHKW	-2,875.00
Bill Pmt -Check	12/11/2020	Bill.com	Next Gen Supply Group	https://app.bill.com/BillPay?id=blp01IYJVRUCE	-2,025.00
Bill Pmt -Check	12/21/2020	Bill.com	Next Gen Supply Group	https://app.bill.com/BillPay?id=blp01NWTVZYJ	-354.81
Bill Pmt -Check	12/21/2020	Bill.com	Nixon Company	https://app.bill.com/BillPay?id=blp01JXPECK	-431.50
Bill Pmt -Check	11/17/2020	Bill.com	OHI Engineering, Inc	https://app.bill.com/BillPay?id=blp01VWTHOG	-1,819.37
Bill Pmt -Check	12/21/2020	Bill.com	OHI Engineering, Inc	https://app.bill.com/BillPay?id=blp01DOYSONF	-9,705.02
Bill Pmt -Check	11/17/2020	Bill.com	Oriental Trading	https://app.bill.com/BillPay?id=blp01EIBTXIKBI	-541.38
Bill Pmt -Check	12/08/2020	Bill.com	Otis Elevator	https://app.bill.com/BillPay?id=blp01TMRRUZS	-22,922.32
Credit Card Charge	12/01/2020	M. Grennon	Peterson Oil		-30.25
Bill Pmt -Check	12/29/2020	Bill.com	Phan, Jackie	https://app.bill.com/BillPay?id=blp01UIVGUFA	-48.00
Bill Pmt -Check	12/24/2020	Bill.com	Poulton Associates, Inc.	https://app.bill.com/BillPay?id=blp01JRJAYMK	-2,814.83
Bill Pmt -Check	11/17/2020	Bill.com	Preferred Meal Systems, Inc.	https://app.bill.com/BillPay?id=blp01OKNSFAJ	-690.46
Bill Pmt -Check	11/17/2020	Bill.com	Preferred Meal Systems, Inc.	https://app.bill.com/BillPay?id=blp01QLKNJZ	-702.85
Bill Pmt -Check	11/17/2020	Bill.com	Preferred Meal Systems, Inc.	https://app.bill.com/BillPay?id=blp01DHWVOIC	-525.34
Bill Pmt -Check	11/17/2020	Bill.com	Preferred Meal Systems, Inc.	https://app.bill.com/BillPay?id=blp01RABIRYCI	-194.30
Bill Pmt -Check	11/17/2020	Bill.com	Preferred Meal Systems, Inc.	https://app.bill.com/BillPay?id=blp01YRWEEH	-404.60
Bill Pmt -Check	11/17/2020	Bill.com	Preferred Meal Systems, Inc.	https://app.bill.com/BillPay?id=blp01EJUHUQT	-115.95
Bill Pmt -Check	11/17/2020	Bill.com	Preferred Meal Systems, Inc.	https://app.bill.com/BillPay?id=blp01RQWIWW	-72.96
Bill Pmt -Check	11/17/2020	Bill.com	Preferred Meal Systems, Inc.	https://app.bill.com/BillPay?id=blp01KNXVDLH	-497.76
Bill Pmt -Check	11/17/2020	Bill.com	Preferred Meal Systems, Inc.	https://app.bill.com/BillPay?id=blp01AJTJJCFF	-194.30

Type	Date	Num	Name	Memo	Amount
Bill Pmt -Check	11/17/2020	Bill.com	Preferred Meal Systems, Inc.	https://app.bill.com/BillPay?id=blp01DSWZHT	-235.90
Bill Pmt -Check	11/24/2020	Bill.com	Preferred Meal Systems, Inc.	https://app.bill.com/BillPay?id=blp01XXPDLHT	-177.91
Bill Pmt -Check	11/24/2020	Bill.com	Preferred Meal Systems, Inc.	https://app.bill.com/BillPay?id=blp01MKNOMO	-376.21
Bill Pmt -Check	11/24/2020	Bill.com	Preferred Meal Systems, Inc.	https://app.bill.com/BillPay?id=blp01VHEYJCB	-521.76
Bill Pmt -Check	11/24/2020	Bill.com	Preferred Meal Systems, Inc.	https://app.bill.com/BillPay?id=blp01IMDUCYV	-934.73
Bill Pmt -Check	12/04/2020	Bill.com	Preferred Meal Systems, Inc.	https://app.bill.com/BillPay?id=blp01NZWHLR	-500.13
Bill Pmt -Check	12/04/2020	Bill.com	Preferred Meal Systems, Inc.	https://app.bill.com/BillPay?id=blp01NKWXOA	-380.60
Bill Pmt -Check	12/04/2020	Bill.com	Preferred Meal Systems, Inc.	https://app.bill.com/BillPay?id=blp01AIDZVZLC	-1,009.10
Bill Pmt -Check	12/04/2020	Bill.com	Preferred Meal Systems, Inc.	https://app.bill.com/BillPay?id=blp01MFCJHBN	-123.95
Bill Pmt -Check	12/04/2020	Bill.com	Preferred Meal Systems, Inc.	https://app.bill.com/BillPay?id=blp01TAQNATV	-405.39
Bill Pmt -Check	12/04/2020	Bill.com	Preferred Meal Systems, Inc.	https://app.bill.com/BillPay?id=blp01LZKVNKO	-744.44
Bill Pmt -Check	12/30/2020	Bill.com	Preferred Meal Systems, Inc.	https://app.bill.com/BillPay?id=blp01MYEYUES	-475.80
Bill Pmt -Check	12/30/2020	Bill.com	Preferred Meal Systems, Inc.	https://app.bill.com/BillPay?id=blp01DFVRQTN	-293.86
Bill Pmt -Check	12/30/2020	Bill.com	Preferred Meal Systems, Inc.	https://app.bill.com/BillPay?id=blp01MXDAAR	-198.30
Bill Pmt -Check	11/24/2020	Bill.com	PrintResource	https://app.bill.com/BillPay?id=blp01WADLTK	-127.06
Bill Pmt -Check	12/24/2020	Bill.com	PrintResource	https://app.bill.com/BillPay?id=blp01ICSGSJD	-419.00
Bill Pmt -Check	11/17/2020	Bill.com	Quadiant Financial USA, Inc	https://app.bill.com/BillPay?id=blp01WMDDFH	-1,000.00
Bill Pmt -Check	11/20/2020	Bill.com	Quadiant Leasing USA Inc	https://app.bill.com/BillPay?id=blp01NIKJMRQ	-1,323.90
Bill Pmt -Check	12/16/2020	Bill.com	Quadiant Leasing USA Inc	https://app.bill.com/BillPay?id=blp01KPLVTPY	-1,325.07
Bill Pmt -Check	11/17/2020	Bill.com	Ransford Pest Control	https://app.bill.com/BillPay?id=blp01RJRDKZG	-118.00
Bill Pmt -Check	11/17/2020	Bill.com	Ransford Pest Control	https://app.bill.com/BillPay?id=blp01VVKDKST	-118.00
Bill Pmt -Check	11/17/2020	Bill.com	Ransford Pest Control	https://app.bill.com/BillPay?id=blp01NOBPOA	-118.00
Bill Pmt -Check	12/04/2020	Bill.com	Ransford Pest Control	https://app.bill.com/BillPay?id=blp01DUZDFU	-118.00
Bill Pmt -Check	12/04/2020	Bill.com	Ransford Pest Control	https://app.bill.com/BillPay?id=blp01RSUCJQT	-118.00
Bill Pmt -Check	12/04/2020	Bill.com	Ransford Pest Control	https://app.bill.com/BillPay?id=blp01TIMDQGM	-118.00
Bill Pmt -Check	11/17/2020	Bill.com	Rediker Software, Inc.	https://app.bill.com/BillPay?id=blp01YKBYURC	-700.00
Bill Pmt -Check	11/17/2020	Bill.com	REPUBLIC SERVICES	https://app.bill.com/BillPay?id=blp01THFDVUL	-2,248.68
Bill Pmt -Check	12/11/2020	Bill.com	REPUBLIC SERVICES	https://app.bill.com/BillPay?id=blp01WVITUOV	-2,248.68
Credit Card Charge	12/01/2020	S. Collins	Restaurant Depot		-116.96
Credit Card Charge	12/01/2020	S. Collins	Restaurant Depot		-5.76
Credit Card Charge	12/01/2020	Heidi 11/9	Right Networks		-76.29
Bill Pmt -Check	12/04/2020	Bill.com	Roto Rooter Services	https://app.bill.com/BillPay?id=blp01VEPZKPV	-3,407.00
Bill Pmt -Check	12/04/2020	Bill.com	Roto Rooter Services	https://app.bill.com/BillPay?id=blp01YWRLVC	-2,253.00
Bill Pmt -Check	12/04/2020	Bill.com	Rubin and Rudman, LLP	https://app.bill.com/BillPay?id=blp01FCFVBC	-225.00
Bill Pmt -Check	12/22/2020	Bill.com	School Specialty	https://app.bill.com/BillPay?id=blp01ZFSAMM	-68.64
Bill Pmt -Check	12/29/2020	Bill.com	Semidei, Lindiana	https://app.bill.com/BillPay?id=blp01NEEHKO1	-48.00
Bill Pmt -Check	11/17/2020	Bill.com	Shapiro Educational & Behavioral Consulta	https://app.bill.com/BillPay?id=blp01GNVCVZ	-2,100.00
Bill Pmt -Check	12/24/2020	Bill.com	Shapiro Educational & Behavioral Consulta	https://app.bill.com/BillPay?id=blp01IGQDAAE	-2,300.00
Credit Card Charge	12/01/2020	S. Collins	Shaw's		-103.03
Bill Pmt -Check	12/11/2020	Bill.com	Sherwin Williams Sturbridge	https://app.bill.com/BillPay?id=blp01OXCEZLH	-20.38
Bill Pmt -Check	12/11/2020	Bill.com	Sherwin Williams Sturbridge	https://app.bill.com/BillPay?id=blp01YGMISKY	-103.83
Bill Pmt -Check	11/17/2020	Bill.com	SHI International	https://app.bill.com/BillPay?id=blp01NHRMSH	-886.00
Bill Pmt -Check	11/17/2020	Bill.com	SHI International	https://app.bill.com/BillPay?id=blp01WMCPPD	-10,050.00
Bill Pmt -Check	11/24/2020	Bill.com	SHI International	https://app.bill.com/BillPay?id=blp01VSXYQC	-195.15
Bill Pmt -Check	12/04/2020	Bill.com	SHI International	https://app.bill.com/BillPay?id=blp01KZATZEM	-2,429.00
Bill Pmt -Check	12/11/2020	Bill.com	SHI International	https://app.bill.com/BillPay?id=blp01MBNDCM	-3,544.00
Bill Pmt -Check	12/24/2020	Bill.com	SHI International	https://app.bill.com/BillPay?id=blp01MHVWLUI	-8,866.40
Bill Pmt -Check	12/11/2020	Bill.com	Sonova USA, Inc.	https://app.bill.com/BillPay?id=blp01AMRXQFE	-2,684.99
Bill Pmt -Check	12/21/2020	Bill.com	Stan Kaitbenski Inc.	https://app.bill.com/BillPay?id=blp01DFIKNAVI	-18,942.00
Bill Pmt -Check	11/19/2020	Bill.com	Staples Advantage	https://app.bill.com/BillPay?id=blp01UHHSJWI	-47.99
Bill Pmt -Check	11/17/2020	Bill.com	Staples Advantage	https://app.bill.com/BillPay?id=blp01RKAMEW	-327.74
Bill Pmt -Check	11/24/2020	Bill.com	Staples Advantage	https://app.bill.com/BillPay?id=blp01AJHKWN	-234.73
Bill Pmt -Check	12/11/2020	Bill.com	Staples Advantage	https://app.bill.com/BillPay?id=blp01JNIIWFXZ	-37.65
Bill Pmt -Check	12/11/2020	Bill.com	Staples Advantage	https://app.bill.com/BillPay?id=blp01RRQGNPI	-184.20
Bill Pmt -Check	12/21/2020	Bill.com	Staples Advantage	https://app.bill.com/BillPay?id=blp01IFEKFXNF	-37.04
Bill Pmt -Check	12/24/2020	Bill.com	Staples Advantage	https://app.bill.com/BillPay?id=blp01BEFZKBA	-33.24
Bill Pmt -Check	12/24/2020	Bill.com	Staples Advantage	https://app.bill.com/BillPay?id=blp01VJQHKZQ	-18.98
Bill Pmt -Check	12/24/2020	Bill.com	Staples Advantage	https://app.bill.com/BillPay?id=blp01UGUWXG	-39.54
Credit Card Charge	12/01/2020	M. Grennon	Staples Advantage		-348.68
Bill Pmt -Check	11/17/2020	Bill.com	Suburban Propane	https://app.bill.com/BillPay?id=blp01PNDHRQ	-1,902.47
Bill Pmt -Check	12/21/2020	Bill.com	Suburban Propane	https://app.bill.com/BillPay?id=blp01VIJBWEZ	-2,470.93
Bill Pmt -Check	11/24/2020	Bill.com	Symczak, Jessica	https://app.bill.com/BillPay?id=blp01JUCOTHC	-5.82
Bill Pmt -Check	12/01/2020	Bill.com	T-Mobile	https://app.bill.com/BillPay?id=blp01SBRTRAY	-4,517.29
Bill Pmt -Check	12/24/2020	Bill.com	T-Mobile	https://app.bill.com/BillPay?id=blp01XOSCSDI	-5,291.29
Bill Pmt -Check	11/24/2020	Bill.com	T Mobile	https://app.bill.com/BillPay?id=blp01YEWMMH	-369.61

Type	Date	Num	Name	Memo	Amount
Bill Pmt -Check	11/24/2020	Bill.com	T Mobile	https://app.bill.com/BillPay?id=blp01YXYRIYRL	-377.01
Bill Pmt -Check	11/25/2020	Bill.com	T Mobile	https://app.bill.com/BillPay?id=blp01WEIFNIJIF	-4,909.38
Bill Pmt -Check	12/24/2020	Bill.com	T Mobile	https://app.bill.com/BillPay?id=blp01OFAAXCZ	-397.00
Bill Pmt -Check	11/24/2020	Bill.com	T. Lee Associates	https://app.bill.com/BillPay?id=blp01RTTLDLSL	-1,600.00
Bill Pmt -Check	12/21/2020	Bill.com	T. Lee Associates	https://app.bill.com/BillPay?id=blp01NGAAEUH	-1,600.00
Bill Pmt -Check	11/20/2020	HRK	TASC- FlexSystem		-3,164.18
Bill Pmt -Check	12/04/2020	HRK	TASC- FlexSystem		-2,962.70
Bill Pmt -Check	12/18/2020	HRK	TASC- FlexSystem		-2,967.68
Bill Pmt -Check	12/31/2020	HRK	TASC- FlexSystem		-2,967.68
Bill Pmt -Check	12/07/2020	HRK	TASC- FlexSystem		-9,250.00
Bill Pmt -Check	12/21/2020	33622	Taylor, Nicole		-88.23
Bill Pmt -Check	12/24/2020	Bill.com	The Learning Center for the Deaf	https://app.bill.com/BillPay?id=blp01VNLGPOH	-396.00
Bill Pmt -Check	12/11/2020	Bill.com	The Main Idea	https://app.bill.com/BillPay?id=blp01KUOBVQJ	-39.00
Bill Pmt -Check	11/17/2020	Bill.com	Thurston Foods, Inc.	https://app.bill.com/BillPay?id=blp01NZCWMB	-668.59
Bill Pmt -Check	12/04/2020	Bill.com	Thurston Foods, Inc.	https://app.bill.com/BillPay?id=blp01YBESCRV	-1,354.42
Bill Pmt -Check	12/21/2020	Bill.com	Thurston Foods, Inc.	https://app.bill.com/BillPay?id=blp01WFAFURI	-668.65
Bill Pmt -Check	12/21/2020	Bill.com	Thurston Foods, Inc.	https://app.bill.com/BillPay?id=blp01MFDFBRE	-400.58
Bill Pmt -Check	11/17/2020	Bill.com	Trane U.S., Inc.	https://app.bill.com/BillPay?id=blp01XZZKIDS#	-926.00
Bill Pmt -Check	12/11/2020	Bill.com	Trane U.S., Inc.	https://app.bill.com/BillPay?id=blp01SDULVLJ	-926.00
Bill Pmt -Check	11/17/2020	Bill.com	US Games	https://app.bill.com/BillPay?id=blp01SUCMEW	-1,729.22
Bill Pmt -Check	11/17/2020	Bill.com	USAbLe Life	https://app.bill.com/BillPay?id=blp01KSDRKH#	-656.70
Bill Pmt -Check	12/01/2020	HRK	USAbLe Life		-5,456.30
Bill Pmt -Check	12/11/2020	Bill.com	USAbLe Life	https://app.bill.com/BillPay?id=blp01GIVQXOQ	-650.10
Bill Pmt -Check	12/04/2020	Bill.com	Verizon	https://app.bill.com/BillPay?id=blp01OEDMEU#	-113.88
Bill Pmt -Check	12/24/2020	Bill.com	Verizon	https://app.bill.com/BillPay?id=blp01AQZKFCC	-113.88
Bill Pmt -Check	11/20/2020	33619	Vivier, Maria		-159.45
Bill Pmt -Check	11/17/2020	Bill.com	Webstaurant Store	https://app.bill.com/BillPay?id=blp01FEALXGO	-1,159.20
Credit Card Charge	12/28/2020	60996075	Webstaurant Store		-4,832.78
Bill Pmt -Check	11/17/2020	Bill.com	Wells Fargo Financial Leasing	https://app.bill.com/BillPay?id=blp01GQUTCBBz	-4,315.00
Bill Pmt -Check	11/17/2020	Bill.com	Wells Fargo Financial Leasing	https://app.bill.com/BillPay?id=blp01JYCMKPA	-2,023.10
Bill Pmt -Check	12/11/2020	Bill.com	Wells Fargo Financial Leasing	https://app.bill.com/BillPay?id=blp01HDIALYIIN	-2,023.10
Bill Pmt -Check	12/11/2020	Bill.com	Wells Fargo Financial Leasing	https://app.bill.com/BillPay?id=blp01CQLYHJQ	-4,315.00
Bill Pmt -Check	12/04/2020	33620	White, Melissa		-842.24
Bill Pmt -Check	12/04/2020	33621	Wilson, Glenn		-803.16
Bill Pmt -Check	11/24/2020	Bill.com	Windstream/Earthlink Business	https://app.bill.com/BillPay?id=blp01GLAICXV	-8,795.07
Bill Pmt -Check	12/21/2020	Bill.com	WoRad Inc.	https://app.bill.com/BillPay?id=blp01ROOXWLI	-65.98
Bill Pmt -Check	12/21/2020	Bill.com	WoRad Inc.	https://app.bill.com/BillPay?id=blp01GVRUNB#	-1,494.00
Bill Pmt -Check	11/17/2020	Bill.com	Worcester County Math League	https://app.bill.com/BillPay?id=blp01HOPHGL	-280.00
					<u>-1,105,761.15</u>